

FORT ROYAL COMMUNITY PRIMARY SCHOOL

PERSON SPECIFICATION: CLASS TEACHER

Attributes	Essential	Desirable
Qualifications and Training	Teaching qualification	Qualification in SEN Evidence of recent relevant training to enhance current role
Experience		Experience and understanding of a wide range of pupil needs Awareness of SEND current legislation and initiatives
Skills and Abilities	<p>Exemplary skills in planning and delivering programmes of work</p> <p>Commitment to ensuring high standards of planning, preparation and assessment</p> <p>Ability to work supportively and collaboratively with staff and work as part of an effective team</p> <p>Excellent literacy and communication skills, including the ability to create reports, policies and documentation to a high professional standard</p> <p>Effective ICT skills</p> <p>Commitment to whole school improvement</p>	Awareness of the use of Signalong and other communication aids
Professional Knowledge and Understanding	<p>Extensive understanding of current relevant educational developments</p> <p>Knowledge of the Primary Strategy and its implications for curriculum development and delivery</p> <p>Awareness of your professional duties to keeping children safe and current safe-guarding practices, including PREVENT</p>	Commitment to the holistic nature of education for pupils with learning disabilities

<p>Personal Qualities</p>	<p>Self-motivated and hard working</p> <p>Good interpersonal skills enabling the candidate to develop strong working relationships with colleagues, parents and the wider community</p> <p>A positive approach to discipline and the management of behaviour</p> <p>Ability to delegate tasks and mentor and support colleagues in achieving them</p> <p>Commitment to providing inclusive experiences for all the students</p> <p>Ability to demonstrate good judgement, take decisions based on a sound professional basis, prioritise actions / tasks / activities to meet the wider needs of school improvement</p>	<p>Supportive of staff development, able to respond sensitively to the impact of change on colleagues</p> <p>Able to naturally nurture self-esteem and value each individual for their contribution</p> <p>Ability to address challenges and issues with enthusiasm, vision, flair sensitivity and attention to detail</p> <p>Ability to be self-reflective and open to professional critical appraisal, with an awareness of the validity of others' perceptions</p>
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