

**Fort Royal School**

**Job Description Class Teacher**

**Job Title**: **Class Teacher**

**Salary Scale**: M1-UPS3

**Responsible to**: DHT, AHT, The Headteacher and Governing Body.

**Main Purpose of Job**

* Positively contribute to the teaching and learning objectives for your class/phase
* Plan, differentiate, deliver and assess and mark learning effectively to ensure that all pupils needs are met
* Promote high expectations for all pupils to ensure that pupils are able to make progress and meet their full potential
* Positively promote differentiation with the aim of ensuring the curriculum meets the needs of every pupil who you teach
* Positively promote communication of all pupils
* Exemplify the highest standards of classroom practice which meets the aims and objectives of the school
* Support and monitor the teaching assistants in your class to meet teaching assistant standards
* Manage a team of teaching assistants effectively with the support of your phase leader
* Establish, manage and expect high standards of pupil behaviour regulation.
* Manage your time and workload effectively to ensure deadlines are met
* Be familiar with current theory and practice relating to SEND and inform staff of any new developments

**Duties and Responsibilities**

You are required:

* To carry out the professional duties of a teacher as written in the current School Teachers’ Pay and Conditions Document.
* To play a major role under the overall direction of the DHT/AHT in:
* Positively supporting the visions, values and ethos of the school
* Monitoring progress towards pupils’ achievement.
* Work alongside the DHT to actively lead areas of the School Development Plan.
* Ensure the commitment of all who are involved in Fort Royal School to its aims and

Vision

* Monitoring and developing your area/s of responsibility across the whole school, to include, the standards and assessment, the pedagogy and ongoing legislations and initiatives in your curriculum area. (DfE)
* Lead in house and cross school initiatives and training in your areas
* Promote the general progress and well-being of individual pupils and of any classes or groups of pupils assigned to you;
* Produce records and reports on the learning, personal and social needs of pupils;
* Communicate and consult with parents and carers;
* Communicate and co-operate with persons or agencies outside the school;
* Participate in meetings, as appropriate, to conduct all of the aspects outlined above.
* Promote the well-being and safety of individual pupils and of any classes or groups of pupils assigned to you, ensuring that safeguarding policies and procedures are followed at all times.

**Accountability**

* Be accountable for your own professional development
* Assist the Headteacher in ensuring that staff understand and support the school’s aims and objectives
* To clearly articulate, model, train and champion the curriculum intent, implementation and impact in your class
* Participating in arrangements made in accordance with the regulations for Teacher Appraisal for the appraisal of your performance and, where relevant, that of other teachers and members of staff.

**Other**

Undertake other reasonable duties as may be requested by the Head Teacher