**School Governor**

Fort Royal School is a community primary school for children with a range of special educational needs. These include moderate or severe learning disabilities, physical disabilities, children with an autistic spectrum disorder and associated sensory and behavioural difficulties. In recent years, the needs of the children who are joining the school have become more complex, with the majority of children having severe needs. The catchment area for the school is a 15-mile radius of Worcester city.

The school is purpose-built and provides a range of educational and community facilities, including a sports hall, hydrotherapy pool, outdoor teaching areas and multi-disciplinary treatment rooms. The school has over 200 pupils aged 5-11.

**Key Responsibilities:**

As a School Governor at Fort Royal, you’ll play a crucial role in supporting the school’s leadership to achieve its vision and strategic goals. Working closely with the headteacher and senior leaders, you’ll help ensure that our students thrive academically and personally.

* **Strategic Leadership:** Shape the school’s vision and direction collaboratively with the leadership team.
* **Performance Oversight:** Hold the headteacher accountable for the school’s educational and operational performance.
* **Financial Management:** Support financial decision-making and advocate for resources to meet the school’s needs.
* **Specialist Input:** Share your expertise in areas like education, disability, finance, communications, or legal matters to strengthen governance.
* **Stakeholder Engagement:** Act as an ambassador for the school in liaising with local authorities and other partners.
* **Staff Oversight:** Contribute to pay reviews and performance appraisals to ensure the school’s goals align with staff objectives.

**Who We’re Looking For**

We welcome individuals from all backgrounds with a genuine passion for making a difference. Ideal candidates will have one or more of the following skills:

* **Education & Disability:** Experience in the education or disability sector, including schools, charities, or local/national bodies.
* **Finance & Strategy:** Expertise in financial planning, budget management, or funding advocacy.
* **Communications & Marketing:** Strong communication skills, particularly in representing the school to local authorities and government.
* **Legal & Governance Knowledge:** Understanding of legal frameworks in education, especially relating to special needs.

**Your Commitment**

Governors are expected to attend:

* **7 meetings per year:** A mix of in-person and online, lasting about 2 hours each.
* **1 annual strategy day** to focus on long-term planning.
* Occasional school visits (1-2 per term) to connect with staff and students.

Preparation for meetings involves reading papers and considering questions for the senior leadership team. Training in school governance is provided, and ongoing development is supported.

**How to Apply**

Explore our website at [www.fortroyal.co.uk](http://www.fortroyal.co.uk) to learn more about our Vision and Values.

**Next Steps:**

* Contact Emma at [EEvans@fortroyal.worcs.sch.uk](mailto:EEvans@fortroyal.worcs.sch.uk) to arrange an informal chat and school visit.
* Complete and submit an application form provided after your visit.
* Shortlisted candidates will be invited for an interview, which includes a school tour.

**Please note:** This role requires an Enhanced DBS check and agreement to our Code of Conduct.

Join us at Fort Royal School to help shape a brighter future for our incredible students. Together, we can make a lasting difference!