



Community Primary School

"Play, Learn, Laugh, Succeed"

FORT ROYAL PRIMARY SCHOOL

Uniform Policy

HISTORY OF POLICY REVIEW/CHANGES

Prepared by	Statutory Policy?	Date approval given	Date for Review
A Casson SBM 24.10.24	Yes	Headteacher – E Francis 25.10.24	25.10.25

Date	Page	Details of change	Amended by
20.6.22	NA	Na	Created by SBM
30.10.23		Annual update	
24.20.24		Annual update inc footwear, make up and jewellery	SBM

Review

To be reviewed annually by the School Business Manager (SBM)

Contents

1. Aims
2. Our school's legal duties under the Equality Act 2010
3. Limiting the cost of school uniform
4. Expectations for school uniform
5. Expectations for our school community
6. Monitoring arrangements
7. Links to other policies

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the School Business Manager, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items,
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Accommodations to school uniform can be made to facilitate difficulties with certain material textures (e.g., shirts, jumpers, trousers, shoes) should that become an evident need.

For EYFS, Key Stages 1 and 2

Daily school Uniform	Navy Blue Sweatshirt/cardigan Red polo shirt, or red polyester t-shirt Dark coloured skirt/pinafore, trousers/tracksuit bottoms, playsuit/skort or shorts Blue or red gingham/stripe dress/playsuit
Outdoor Learning	Wellies
P.E.	Red or white plain t-shirt and dark-coloured shorts or tracksuit bottoms Trainers/pumps P.E. bag
Swimming/ hydrotherapy	Swimming /costume/shorts/all in one suit Towel

	Little swimmers or pad as appropriate
Shoes	Comfortable, and practical shoes/trainers – which are completely enclosed

For many reasons, including safety, we do not allow children to wear jewellery. The exceptions to this rule are earring studs in pierced ears. Children are required to remove any items during P.E. lessons to prevent causing injury or have them taped. Exceptions can be made for religious reasons, please speak to the class teacher.

Staff are not permitted to remove earrings.

Make-up should not be worn to school.

The school cannot take responsibility for the loss of items of jewellery or any injury caused by wearing it.

If your child needs a change of dry/clean clothes during the school day, they may come home in school clothing. Please return this to school clean, as soon as possible as we only have a limited supply.

4.2 Optional Extras

Please note items with the school logo on are available but these are optional.

School sweatshirts, polo shirts, and other items bearing the school logo can be purchased from our supplier online. Details can be found on the school website.

4.3 Other Information

If your child is in receipt of the Pupil Premium Grant then an allowance is available towards the cost, please ask the school office for details.

'Preloved' uniform is available, this is available on request, please speak to a member of staff for details and it may also be available at events such as parents' evenings etc. A small donation is appreciated but is not essential. Please contact the school if you would like to donate some secondhand uniform.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to always wear the correct uniform (other than specified non-school uniform days) while:

- On the school premises
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the school business manager if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the school business manager if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed *annually by the SBM*. At every review, it will be approved by the appropriate person(s).

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

