

FORT ROYAL COMMUNITY PRIMARY SCHOOL

PERSON SPECIFICATION: Lead Dining Hall Assistant	Essential	Desirable
Qualifications and Training	No specific requirement for a qualification	Experience of manual handling of objects Some evidence of training in a care, educational or medical setting Certificate in food hygiene.
Experience	Experience of working with children in any capacity Experience of working as part of a team in any setting	Experience of working in a school kitchen or hall.
Skills and Abilities	Commitment to following established routines and procedures Ability to benefit from practical training and develop additional skills Ability to work supportively and collaboratively with staff and to lead an effective team Ability to work under direction Good level of communication having the ability to support pupils and staff through fluent and accurately spoken English Ability to recognise hazards to Health and Safety and take the appropriate action	Skills relevant and transferable to an educational / care setting
Professional Knowledge and Understanding	An awareness of the importance of multi-disciplinary working and the contribution of a team approach A basic understanding of the importance of Health and Safety procedures An understanding of the concept of confidentiality within a professional setting	Prior knowledge of the needs of pupils or adults with special educational needs Awareness, understanding and commitment to the pursuit of equality and anti-discriminatory practices
Personal Qualities	Self-motivated and hard working Good interpersonal skills enabling the candidate to develop strong working relationships with colleagues Ability to relate positively to pupils Ability to address challenges and issues with enthusiasm, sensitivity and a positive	Commitment to experimenting with new ideas and ways of working Supportive of staff development, able to respond sensitively to the impact of change on colleagues

	<p>approach</p> <p>Ability to inspire trust and confidence</p> <p>Ability to remain calm within a busy and pressured environment</p> <p>Ability to demonstrate good judgement, show initiative and make decisions based on maintaining a safe and supportive environment</p> <p>Honesty and integrity</p> <p>A good level of organisational skills and competence</p> <p>Physically capable of lifting and engaging in physical management routines, potentially in a hot kitchen.</p>	
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