

## FORT ROYAL SCHOOL - GOVERNANCE STRUCTURE 2024-25

(Scheme of delegation for governance functions)

### GOVERNING BODY

**Chair: Emma Evans**

**Vice Chair: Teresa Dodgson**

- Strategic governance to provide the school with a clear vision, ethos and strategic direction, including links with external agencies, including other schools.
- Holding the headteacher to account for the educational performance of the school and its pupils
- School self-evaluation and development plan
- Safeguarding
- Core School Policies (others delegated to the headteacher or committees)
- Admissions

### FINANCE COMMITTEE

Chair: Mike Hughes

- Financial oversight and budget monitoring
- Preparing and annual approval of school budget
- Compliance with external financial requirements
- Internal audit
- Response to external audit
- Staffing and HR
- Performance related pay
- Receive recommendations from the Pay Committee
- Site and premises

### CURRICULUM COMMITTEE

Chair: Natalie Ludlow

- Pupil progress/attainment (including disadvantaged groups and use/impact of the Pupil Premium)
- Teaching and learning
- Curriculum (including SMSC and British Values)
- Assessment

### DESIGNATED LINK GOVERNORS

- EYFS
- Communication & Literacy
- PSHE & SRE
- Pupil & Sports Premium
- Maths & Interventions
- Safeguarding, E-Safety and LAC pupils
- Finance & Business Support
- Health and Safety & Estates
- GDPR
- HR Advisor
- School Well-being and Behaviour

### OCCASIONAL COMMITTEES AND PANELS FOR:

- Staff appointments, discipline, dismissal and grievance hearings
- Pupil discipline (exclusion review hearings)
- Complaints
- Headteacher's performance Management